



PERSON SPECIFICATION

JOB TITLE: Support Worker

LOCATION: Birmingham

ESSENTIAL CRITERIA

Must have or be willing to work towards NVQ Level 2 in Care, which is to include core subjects including promotion of Equal Opportunities, Health & Safety and security of individuals and any additional topics if interest to the staff member

Previous experience of working in a Social Care setting

EXPERIENCE

- In working with people with Learning Disabilities
- Report writing/record keeping

SKILLS & ABILITIES

- 1) Work on own initiative
- 2) Work as part of a team
- 3) Demonstrate an awareness of, and commitment to, Equal Opportunities
- 4) Negotiate opportunities for, and on behalf of, tenants, residents, clients and staff of Lisieux Trust.
- 5) Communicate effectively at all levels, both verbally and in writing
- 6) Organise and prioritise own work load effectively

TRAINING

Prepared to undertake appropriate training e.g. disability awareness, equal opportunities, negotiating with outside agencies; and put training into practice

EDUCATION/QUALIFICATIONS

To have, or willingness to work towards, relevant social care qualifications including NVQ's and demonstrate proficiency in written English and mathematics

OTHER

Flexible approach to working hours

CONTRA INDICATION

Rehabilitation of Offenders Act Exempt

